


ANALYSIS

This ordinance amends Title 6 - Salaries of the Los Angeles County Code relating to the Los Angeles County Employees Retirement Association (LACERA) only, by:

- Adding classes and the number of ordinance positions to LACERA;
- Amending the number of ordinance positions to LACERA;
- Providing for a certification bonus for persons holding the position of Principal Investment Officer, LACERA (UC) who possess a valid Chartered Financial Analyst certification;
- Amending language in the LACERA Management Appraisal and Performance Plan Program Tier I;
- Amending Section 6.28.050-25; and
- Amending (i) the salary note to various positions; (ii) reassigning various classes participating in the LACERA Management Appraisal and Performance Plan Program from Tier I to Tier II; and (iii) reassigning positions participating in the LACERA Standardized Salary Schedule to the LACERA Management Appraisal and Performance Plan Program Tier II.

MARY C. WICKHAM
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By: _____


RICHARD D. BLOOM
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RDB:ac
Requested: 09-08-15
Revised: 09-08-15

ORDINANCE NO. _____

An ordinance amending Title 6 - Salaries of the Los Angeles County Code relating to the number of ordinance positions in the Los Angeles County Employees Retirement Association (LACERA).

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.127.010 LACERA is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
<u>0792A</u>	<u>2</u>		<u>ASSISTANT EXECUTIVE OFFICER, LACERA (UC)</u>
<u>0780A</u>	<u>1</u>		<u>CHIEF QUALITY AND ASSURANCE & METRICS, LACERA</u>
<u>0496A</u>	<u>6</u>		<u>PRINCIPAL INVESTMENT OFFICER, LACERA (UC)</u>

SECTION 2. Section 6.127.010 LACERA is hereby amended to update the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
0411A	1	1	ACCOUNT CLERK I, LACERA
0412A	1	1	ACCOUNT CLERK II, LACERA
0415A	43	<u>20</u>	ACCOUNTANT, LACERA
0417A	1	1	ACCOUNTING OFFICER I, LACERA
0418A	4	<u>2</u>	ACCOUNTING OFFICER II, LACERA

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
0413A	7	<u>10</u>	ACCOUNTING TECHNICIAN I,LACERA
0414A	1	1	ACCOUNTING TECHNICIAN II,LACERA
0419A	4	<u>4</u>	ADMIN SERVICES ANALYST I,LACERA
0420A	3	<u>6</u>	ADMIN SERVICES ANALYST II,LACERA
0421A	6	<u>10</u>	ADMIN SERVICES ANALYST III,LACERA
0410A	3	3	ADMIN SERVICES OFFICER,LACERA
0766A	1	1	ASST CHIEF,INTERNAL AUDIT,LACERA
0456A	2	2	ASST DATA SYSTEMS ANALYST,LACERA
0437A	1	1	ASST DIRECTOR,HUMAN RESOURCES,LACERA
0771A	12	12	ASSISTANT DIVISION MANAGER,LACERA
0778 <u>A</u>	2	2	ASSISTANT EXECUTIVE OFFICER, LACERA
0781 <u>A</u>	2	<u>4</u>	ASSISTANT INFORMATION SYSTEMS MANAGER, LACERA
9203A	<u>2</u>	<u>3</u>	ASSOCIATE STAFF COUNSEL,LACERA
0794 <u>A</u>	1	1	CHIEF, COMMUNICATIONS, LACERA
9215A	1	1	CHF COUNSEL,DISAB LITIGATION,LACERA
9216A	1	1	CHIEF COUNSEL,LACERA
0776L	1	1	CHIEF EXECUTIVE OFFICER,LACERA
0774A	1	1	CHIEF,INTERNAL AUDIT,LACERA
0493A	1	1	CHIEF, INVESTMENT OFFICER, LACERA (UC)

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
0428A	1	1	CLERK, LACERA
0777A	1	1	CONTRACT ANALYST, LACERA
0779 <u>A</u>	4	<u>3</u>	CREATIVE COORDINATOR, LACERA
0457A	5	<u>10</u>	DATA SYSTEMS ANALYST I,LACERA
0458A	46	<u>25</u>	DATA SYSTEMS ANALYST II,LACERA
0469A	8	<u>21</u>	DATA SYSTEMS COORDINATOR,LACERA
0459A	4	<u>4</u>	DATA SYSTEMS SUPERVISOR I,LACERA
0460A	4	<u>10</u>	DATA SYSTEMS SUPERVISOR II,LACERA
0425A	1	1	DIRECTOR,HUMAN RESOURCES,LACERA
0793 <u>A</u>	1	1	DIRECTOR, RETIREE HEALTH CARE, LACERA
1648A	2	<u>10</u>	DISABILITY RETIREMENT SPECIALIST
1643A	3	<u>10</u>	DISABILITY RETIREMENT SPEC SUPVR
0790 <u>A</u>	4	<u>2</u>	DISABILITY RETIREMENT SUPPORT SPECIALIST I, LACERA
0791 <u>A</u>	4	<u>2</u>	DISABILITY RETIREMENT SUPPORT SPECIALIST II, LACERA
0773A	7	7	DIVISION MANAGER,LACERA
0471A	5	<u>10</u>	DOCUMENT PROCESSING ASSISTANT, LACERA
0472A	2	<u>3</u>	DOCUMENT PROCESSING COORDINATOR,LACERA
0453A	4	<u>3</u>	EDP PRIN PROGRAMMER ANALYST,LACERA
0451A	4	<u>3</u>	EDP PROGRAMMER ANALYST,LACERA

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
0452A	4	<u>4</u>	EDP SR PROGRAMMER ANALYST,LACERA
0442A	4	<u>5</u>	EXECUTIVE SECRETARY,LACERA
0767A	6	<u>8</u>	FINANCE ANALYST I,LACERA
0768A	5	<u>12</u>	FINANCE ANALYST II,LACERA
0769A	5	<u>10</u>	FINANCE ANALYST III,LACERA
7956A	2	2	GRAPHIC ARTIST,LACERA
0434A	2	<u>4</u>	HUMAN RESOURCES ANALYST, LACERA
0783 <u>A</u>	1	1	INFORMATION SYSTEMS MANAGER, LACERA
0782 <u>A</u>	4	<u>2</u>	INFORMATION SYSTEMS MANAGER I, LACERA
0429A	6	<u>8</u>	INTERMEDIATE CLERK,LACERA
0429F	1	1	INTERMEDIATE CLERK,LACERA
0443A	1	1	INTERMEDIATE STENOGRAPHER,LACERA
0432A	1	1	INTERMEDIATE SUPVG CLERK,LACERA
0445A	3	<u>4</u>	INTERMEDIATE TYPIST-CLERK,LACERA
0765A	6	<u>10</u>	INTERNAL AUDITOR,LACERA
0764 <u>A</u>	2	2	INTERNAL AUDITOR, LACERA
9235A	2	<u>6</u>	LEGAL ANALYST,LACERA
0795 <u>A</u>	1	1	LEGISLATIVE AFFAIRS OFFICER, LACERA
0440A	5	<u>8</u>	MANAGEMENT SECRETARY,LACERA
0789 <u>A</u>	2	<u>4</u>	MEDIA ARTIST, LACERA

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
9386	9	9	MEMBER,BOARD OF INVESTMENTS
9394	10	10	MEMBER,BOARD OF RETIREMENT
0461A	2	<u>3</u>	MESSENGER DRIVER,LACERA
0433A	1	1	PAYROLL CLERK I,LACERA
0500A	1	1	PORTFOLIO MANAGER
0762 <u>A</u>	2	<u>3</u>	PRINCIPAL INTERNAL AUDITOR, LACERA
0495A	4	4	PRINCIPAL INVESTMENT OFFICER,LACERA
0467A	4	<u>6</u>	PROCUREMENT AND SUPPLY CLERK,LACERA
0463A	4	<u>4</u>	PROCUREMENT ASSISTANT I,LACERA
0464A	4	<u>6</u>	PROCUREMENT ASSISTANT II,LACERA
2600A	2	<u>6</u>	PROGRAMMING SYSTEMS SPEC,LACERA
0465A	1	1	PUBLIC INFORMATION OFFICER,LACERA
0796 <u>A</u>	4	<u>6</u>	QUALITY AUDITOR I, LACERA
0797 <u>A</u>	8	<u>14</u>	QUALITY AUDITOR II, LACERA
0466A	4	<u>2</u>	RECEPTIONIST, LACERA
1309A	8	<u>18</u>	RETIREMENT BENEFITS SPECIALIST I
1310A	40	<u>60</u>	RETIREMENT BENEFITS SPECIALIST II
1311A	62	<u>80</u>	RETIREMENT BENEFITS SPECIALIST III
2644A	2	2	RETIREMENT SYSTEMS SPECIALIST
0761A	1	1	RISK MANAGEMENT SPECIALIST,LACERA

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
0438A	40	<u>12</u>	SECRETARY,LACERA
0772 <u>A</u>	6	<u>10</u>	SECTION HEAD, LACERA
0416A	4	<u>8</u>	SENIOR ACCOUNTANT,LACERA
0430A	3	<u>5</u>	SENIOR CLERK,LACERA
1632A	9	<u>20</u>	SENIOR DISABILITY RETIREMENT SPEC
0436A	3	<u>8</u>	SENIOR HUMAN RESOURCES ANALYST,LACERA
0435A	4	<u>4</u>	SENIOR HUMAN RESOURCES ASST,LACERA
0763 <u>A</u>	4	<u>8</u>	SENIOR INTERNAL AUDITOR, LACERA
0492A	4	<u>10</u>	SENIOR INVESTMENT OFFICER,LACERA
0441A	8	<u>10</u>	SENIOR MANAGEMENT SECRETARY,LACERA
0468A	4	<u>4</u>	SR PROCUREMENT AND SUPPLY CLERK,LACERA
0798 <u>A</u>	2	<u>8</u>	SENIOR QUALITY AUDITOR, LACERA
1312A	44	<u>25</u>	SENIOR RETIREMENT BENEFITS SPEC
0439A	40	<u>12</u>	SENIOR SECRETARY,LACERA
9213A	5	<u>10</u>	SENIOR STAFF COUNSEL,LACERA
0455A	1	1	SENIOR SYSTEMS AID,LACERA
0446A	6	<u>7</u>	SENIOR TYPIST-CLERK,LACERA
0784 <u>A</u>	4	<u>4</u>	SENIOR WRITER, LACERA
0775A	2	2	SPECIAL ASSISTANT, LACERA
0426A	4	<u>6</u>	STAFF ASSISTANT I, LACERA

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
0427A	4	<u>8</u>	STAFF ASSISTANT II,LACERA
9212A	3	<u>5</u>	STAFF COUNSEL,LACERA
0450F	2	<u>4</u>	STUDENT PROFESSIONAL WORKER,LACERA
0422A	1	1	SUPVG ADMINISTRATIVE ASST I,LACERA
0423A	4	<u>2</u>	SUPVG ADMINISTRATIVE ASST II,LACERA
0424A	4	<u>2</u>	SUPVG ADMIN ASSISTANT III, LACERA
0431A	1	1	SUPERVISING CLERK,LACERA
0449A	1	1	SUPERVISING WORD PROCESSOR,LACERA
0462A	1	1	SUPVR,MAIL & DELIVERY SERV,LACERA
0454A	1	1	SYSTEMS AID,LACERA
1886A	1	1	TRAINING COORDINATOR,LACERA
0444A	4	<u>4</u>	TYPIST-CLERK,LACERA
0788 <u>A</u>	4	<u>4</u>	WEB DESIGNER, LACERA
0787 <u>A</u>	4	<u>2</u>	WEB SUPPORT TECHNICIAN, LACERA
0447A	1	1	WORD PROCESSOR I,LACERA
0448A	5	5	WORD PROCESSOR II,LACERA
0785 <u>A</u>	4	<u>2</u>	WRITER I, LACERA
0786 <u>A</u>	3	<u>4</u>	WRITER II, LACERA

SECTION 3. Section 6.127.030 is hereby amended to read as follows:

6.127.030 Additional Information.

...

D. 6 a. Any person employed at LACERA in one of the following classes who possesses a valid Chartered Financial Analyst certification from ~~the Association for Investment Management and Research~~ the CFA Institute shall be entitled to compensation at a rate two schedules higher than that established for the class in Section 6.28.050 of this code.

Title:	Item No.
Chief Investment Officer, LACERA <u>(UC)</u>	0493
Finance Analyst I, LACERA	0767
Finance Analyst II, LACERA	0768
Finance Analyst III, LACERA	0769
Principal Investment Officer, LACERA	0495
<u>Principal Investment Officer, LACERA (UC)</u>	<u>0496</u>

SECTION 4. Section 6.127.040 is hereby amended to read as follows:

LACERA Tier I and Tier II Management Appraisal and Performance Plan.

...

B. 7. "Tier I" means that part of the Plan that is applicable to ~~unclassified management positions and other~~ positions specifically designated as eligible for Tier I by the board of supervisors as requested by the board of retirement and board of investments jointly. Salary ranges applicable to Tier I Participants are designated by the letters "LR" in Sections 6.28.050 and 6.26.020 A of this code. Tier I Salary ranges are defined in terms of a minimum rate, a maximum rate, and a Control Point and are divided into quartiles for salary administration purposes in accordance with the provisions of Section 6.08.370.

...

O. Tier I merit salary adjustment provisions. Annually, the retirement administrator shall ~~recommend~~grant a Merit Salary Adjustment, ranging from a minimum of zero percent to a maximum of 5 percent. Such Merit Salary Adjustments shall be limited to Participants whose current performance rating is "Met Expectations" or higher and shall take effect on October 1st of each year except as otherwise provided by this Plan and provided further that such adjustment shall be limited to Participants who have worked at least six months in the Tier I position. Such adjustments may apply to and/or result in a salary that falls outside the established Tier I Salary range.

SECTION 5. Section 6.28.050-25 Notes to Section 6.28.050 is hereby amended to add the following salary note:

NOTE 23L. Notwithstanding any other provision of this Title 6, a person employed in this position shall be paid in accordance with the provisions of Section 6.127.040 of Chapter 6.127.

SECTION 6. Section 6.28.050 Table of Classes of Positions is hereby amended to change the salary and salary note of the following classes.

Item No.	Title	Effective Date	Salary or Salary	
			Schedule and	Level
0410	<u>ADMINISTRATIVE SERVICES OFFICER,</u> <u>LACERA</u>	1/1/09	N23	LS9
		<u>1/16/14</u>	<u>N23</u>	<u>LS9</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LS9</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LS9</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LS9</u>

<u>0766</u>	<u>ASSISTANT CHIEF, INTERNAL AUDIT, LACERA</u>	1/1/09	N23	LS9
		<u>1/16/14</u>	<u>N23</u>	<u>LS9</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LS9</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LS9</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LS9</u>
<u>0437</u>	<u>ASSISTANT DIRECTOR, HUMAN RESOURCES, LACERA</u>	1/1/09	N23	LS8
		<u>1/16/14</u>	<u>N23</u>	<u>LS8</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LS8</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LS8</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LS8</u>
<u>0771</u>	<u>ASSISTANT DIVISION MANAGER, LACERA</u>	1/1/09	N23	LS10
		<u>1/16/14</u>	<u>N23</u>	<u>LS10</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LS10</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LS10</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LS10</u>
<u>0778</u>	<u>ASSISTANT EXECUTIVE OFFICER, LACERA</u>	1/1/09	N23	LR14
		<u>1/16/14</u>	<u>N23</u>	<u>LR14</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LR14</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LR14</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LS14</u>
<u>0792</u>	<u>ASSISTANT EXECUTIVE OFFICER, LACERA (UC)</u>	3/13/12	N23	LR14
		<u>1/16/14</u>	<u>N23</u>	<u>LR14</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LR14</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LR14</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LS14</u>
<u>0781</u>	<u>ASSISTANT INFORMATION SYSTEMS MGR, LACERA</u>	1/1/09	N23	LS11
		<u>1/16/14</u>	<u>N23</u>	<u>LS11</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LS11</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LS11</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LS11</u>
<u>9203</u>	<u>ASSOCIATE STAFF COUNSEL, LACERA</u>	1/1/09	NMX	101L
		<u>1/16/14</u>	<u>NMX</u>	<u>103A</u>
		<u>1/1/15</u>	<u>NMX</u>	<u>104B</u>
		<u>1/1/16</u>	<u>NMX</u>	<u>105C</u>
		<u>10/1/15</u>	<u>N23L</u>	<u>LS8</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LS8</u>
<u>0794</u>	<u>CHIEF, COMMUNICATIONS, LACERA</u>	1/1/09	N23	LS10
		<u>1/16/14</u>	<u>N23</u>	<u>LS10</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LS10</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LS10</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LS10</u>

<u>9215</u>	<u>CHIEF COUNSEL, DISABILITY LITIGATION, LACERA</u>	<u>1/1/09</u> <u>1/16/14</u> <u>1/1/15</u> <u>1/1/16</u> <u>1/1/16</u>	<u>N23</u> <u>N23</u> <u>N23</u> <u>N23</u> <u>N23L</u>	<u>LR18</u> <u>LR18</u> <u>LR18</u> <u>LR18</u> <u>LS18</u>
<u>9216</u>	<u>CHIEF COUNSEL, LACERA</u>	<u>1/1/09</u> <u>1/16/14</u> <u>1/1/15</u> <u>1/1/16</u> <u>1/1/16</u>	<u>N23</u> <u>N23</u> <u>N23</u> <u>N23</u> <u>N23L</u>	<u>LR18</u> <u>LR18</u> <u>LR18</u> <u>LR18</u> <u>LS18</u>
<u>0774</u>	<u>CHIEF, INTERNAL AUDITOR, LACERA</u>	<u>1/1/09</u> <u>1/16/14</u> <u>1/1/15</u> <u>1/1/16</u> <u>1/1/16</u>	<u>N23</u> <u>N23</u> <u>N23</u> <u>N23</u> <u>N23L</u>	<u>LR12</u> <u>LR12</u> <u>LR12</u> <u>LR12</u> <u>LS12</u>
<u>0493</u>	<u>CHIEF INVESTMENT OFFICER, LACERA (UC)</u>	<u>1/1/09</u> <u>1/16/14</u> <u>1/1/15</u> <u>1/1/16</u> <u>1/1/16</u>	<u>N23</u> <u>N23</u> <u>N23</u> <u>N23</u> <u>N23L</u>	<u>LR25</u> <u>LR25</u> <u>LR25</u> <u>LR25</u> <u>LR25</u>
<u>0780</u>	<u>CHIEF, QUALITY ASSURANCE & METRICS, LACERA</u>	<u>1/1/09</u> <u>1/16/14</u> <u>1/1/15</u> <u>1/1/16</u> <u>1/1/16</u>	<u>N23</u> <u>N23</u> <u>N23</u> <u>N23</u> <u>N23L</u>	<u>LS12</u> <u>LS12</u> <u>LS12</u> <u>LS12</u> <u>LS12</u>
<u>0425</u>	<u>DIRECTOR, HUMAN RESOURCES, LACERA</u>	<u>1/1/09</u> <u>1/16/14</u> <u>1/1/15</u> <u>1/1/16</u> <u>1/1/16</u>	<u>N23</u> <u>N23</u> <u>N23</u> <u>N23</u> <u>N23L</u>	<u>LS10</u> <u>LS10</u> <u>LS10</u> <u>LS10</u> <u>LS10</u>
<u>0793</u>	<u>DIRECTOR, RETIREE HEALTH CARE, LACERA</u>	<u>1/1/09</u> <u>5/25/10</u> <u>1/16/14</u> <u>1/1/15</u> <u>1/1/16</u> <u>1/1/16</u>	<u>N23</u> <u>N23</u> <u>N23</u> <u>N23</u> <u>N23</u> <u>N23L</u>	<u>LS12</u> <u>LR14</u> <u>LR14</u> <u>LR14</u> <u>LR14</u> <u>LS14</u>
<u>0768</u>	<u>FINANCE ANALYST II, LACERA</u>	<u>1/1/09</u> <u>1/16/14</u> <u>1/1/15</u> <u>1/1/16</u> <u>1/1/16</u>	<u>N23</u> <u>N23</u> <u>N23</u> <u>N23</u> <u>N23L</u>	<u>LR12</u> <u>LR12</u> <u>LR12</u> <u>LR12</u> <u>LR12</u>

<u>0769</u>	<u>FINANCE ANALYST III, LACERA</u>	1/1/09	N23	LR16
		<u>1/16/14</u>	<u>N23</u>	<u>LR16</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LR16</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LR16</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LR16</u>
<u>0783</u>	<u>INFORMATION SYSTEMS MANAGER, LACERA</u>	1/1/09	N23	LS13
		<u>1/16/14</u>	<u>N23</u>	<u>LS13</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LS13</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LS13</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LS13</u>
<u>0500</u>	<u>PORTFOLIO MANAGER</u>	1/1/09	N23	R13
		<u>1/16/14</u>	<u>N23</u>	<u>LR13</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LR13</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LR13</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LR13</u>
<u>0495</u>	<u>PRINICIPAL INVESTMENT OFFICER, LACERA</u>	1/1/09	N23	LR23
		<u>1/16/14</u>	<u>N23</u>	<u>LR23</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LR23</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LR23</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LR23</u>
<u>0496</u>	<u>PRINICIPAL INVESTMENT OFFICER, LACERA</u> <u>(UC)</u>	3/3/12	N23	LR23
		<u>1/16/14</u>	<u>N23</u>	<u>LR23</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LR23</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LR23</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LR23</u>
<u>0772</u>	<u>SECTION HEAD, LACERA</u>	1/1/09	N23	LS9
		<u>1/16/14</u>	<u>N23</u>	<u>LS9</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LS9</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LS9</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LS9</u>
<u>0492</u>	<u>SENIOR INVESTMENT OFFICER, LACERA</u>	1/1/09	N23	LR20
		<u>1/16/14</u>	<u>N23</u>	<u>LR20</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LR20</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LR20</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LR20</u>
<u>0492</u>	<u>SENIOR INVESTMENT OFFICER, LACERA</u>	1/1/09	N23	LR20
		<u>1/16/14</u>	<u>N23</u>	<u>LR20</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LR20</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LR20</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LR20</u>

<u>9213</u>	<u>SENIOR STAFF COUNSEL, LACERA</u>	<u>1/1/09</u>	<u>NMX</u>	<u>117D</u>
		<u>1/16/14</u>	<u>NMX</u>	<u>118E</u>
		<u>1/1/15</u>	<u>NMX</u>	<u>119F</u>
		<u>1/1/16</u>	<u>NMX</u>	<u>120G</u>
		<u>10/1/15</u>	<u>N23L</u>	<u>LS16</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LS16</u>
<u>0775</u>	<u>SPECIAL ASSISTANT, LACERA</u>	<u>1/1/09</u>	<u>N23</u>	<u>LS12</u>
		<u>1/16/14</u>	<u>N23</u>	<u>LS12</u>
		<u>1/1/15</u>	<u>N23</u>	<u>LS12</u>
		<u>1/1/16</u>	<u>N23</u>	<u>LS12</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LS12</u>
<u>9212</u>	<u>STAFF COUNSEL, LACERA</u>	<u>1/1/09</u>	<u>NMW</u>	<u>110L</u>
		<u>1/16/14</u>	<u>NMW</u>	<u>112A</u>
		<u>1/1/15</u>	<u>NMW</u>	<u>113B</u>
		<u>1/1/16</u>	<u>NMW</u>	<u>114C</u>
		<u>10/1/15</u>	<u>N23L</u>	<u>LS12</u>
		<u>1/1/16</u>	<u>N23L</u>	<u>LS12</u>

SECTION 7. Pursuant to Sections 25123(e) and 25123(f) of the Government Code, this ordinance shall be effective immediately upon final passage, except for Section 5 and Section 6 which shall be construed and applied as if effective and operative on and after October 1, 2015.

[LACERAORDMAPPSEPT2015ACLAC]